### Classified Substitute Hourly Rate
**Effective July 1, 2014**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
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<tbody>
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<td>$13.47</td>
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<tr>
<td>Administrative Assistant</td>
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<tr>
<td>Assessment &amp; Accountability Technician</td>
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<tr>
<td>Attendance Accounting Specialist</td>
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<tr>
<td>Attendance and Behavior Assistant</td>
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</tr>
<tr>
<td>Attendance and Behavior Assistant – Bilingual</td>
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<tr>
<td>Attendance Clerk</td>
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</tr>
<tr>
<td>Behavior Intervention Assistant</td>
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<tr>
<td>Bilingual District Liaison</td>
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<tr>
<td>Budget Technician</td>
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<td>Digital Video Producer</td>
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<tr>
<td>Duty Assistant</td>
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<tr>
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<td>Financial Accountant</td>
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<td>Financial Aid Technician</td>
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<td>Fiscal Analyst</td>
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<td>Human Resources Clerk</td>
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<td>Human Resources Technician</td>
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<td>Instructional Paraeducator</td>
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<td>Instructional Paraeducator – After School Education &amp; Safety</td>
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<tr>
<td>Instructional Paraeducator - Bilingual</td>
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<tr>
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<td>Instructional Paraeducator – Emotionally Disturbed</td>
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<td>Instructional Paraeducator - Head Start Early Childhood Ed.</td>
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<td>Instructional Paraeducator - Student Support Tutor</td>
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<td>Lead After School Education and Safety</td>
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<td>Lead Equipment Mechanic</td>
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<td>Lead Graphic, Print and Mailroom Services</td>
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<td>Lead Instructional Materials</td>
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<td>Hourly Rate</td>
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<tr>
<td>Lead Maintenance - Carpenter</td>
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<td>Lead Maintenance - Electrician</td>
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<tr>
<td>Lead Maintenance - Electronics</td>
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<td>Lead Maintenance - Floors, Locksmith &amp; Glazier</td>
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<tr>
<td>Lead Maintenance - Grounds/Heavy Equipment Operator</td>
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<td>Lead Maintenance - HVAC</td>
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<tr>
<td>Lead Maintenance – Irrigation</td>
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<td>Lead Maintenance - Painter</td>
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<tr>
<td>Lead Maintenance - Plumber</td>
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<tr>
<td>Lead Maintenance - Roofer</td>
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<tr>
<td>Lead Maintenance - Welder</td>
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<td>Lead User Support</td>
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<td>Lead Warehouse Operations</td>
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<td>Library and Technology Technician</td>
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<td>Licensed Vocational Nurse/Paraeducator</td>
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<td>Maintenance Buyer</td>
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<tr>
<td>Nutrition Services Lead Assistant II</td>
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<tr>
<td>Nutrition Services Program Head</td>
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## Classified Substitute
### Hourly Rate
#### Effective July 1, 2014

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<td>Nutrition Services Specialist</td>
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<td>Occupational Therapist</td>
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<td>Office Assistant</td>
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<td>Payroll Clerk</td>
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<td>Payroll/Benefits Technician I</td>
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<td>Payroll/Benefits Technician II</td>
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<td>Printing Technician</td>
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<td>Program Specialist – Categorical/EL</td>
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<tr>
<td>Program Specialist – CTE</td>
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<td>Program Specialist – Professional Development</td>
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<td>Program Specialist – VAPA</td>
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<td>Research Assistant</td>
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<td>School Secretary I</td>
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<td>School Secretary II</td>
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<td>School Secretary III</td>
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<td>School to Work Transition Assistant</td>
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<td>Secretary II</td>
<td>$16.17</td>
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<td>Secretary III</td>
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<td>Server Engineer I</td>
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<tr>
<td>State Certified School Bus Driver Instructor</td>
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<td>Storeroom Control Clerk</td>
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<tr>
<td>Student Information System Tech</td>
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<tr>
<td>Student Services Intervention Assistant</td>
<td>$17.85</td>
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### Classified Substitute

**Hourly Rate**

**Effective July 1, 2014**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
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<tbody>
<tr>
<td>Technology Support Analyst</td>
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<td>Transportation Inventory Clerk</td>
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<tr>
<td>Transportation Scheduler/Dispatcher</td>
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<tr>
<td>User Support Technician I</td>
<td>$15.34</td>
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<tr>
<td>User Support Technician II</td>
<td>$16.17</td>
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<tr>
<td>User Support Technician III</td>
<td>$17.00</td>
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<tr>
<td>Warehouse Delivery Driver</td>
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<td>Warehouse Receiver</td>
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<tr>
<td>Web Developer</td>
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</tr>
<tr>
<td>Webmaster/Server Engineer</td>
<td>$24.49</td>
</tr>
<tr>
<td>Workers Compensation Technician</td>
<td>$16.38</td>
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