PUBLIC NOTICE

Twin Rivers Unified School District
155 Morey Avenue
Sacramento, CA 95838

Special Policy Committee Meeting
November 14, 2018
8:30 a.m. – Room 2
Minutes

I. Welcome
A. Call To Order/Roll Call – Meeting called to order at 8:47am. Members present included Elizabeth Schoemig, Kelly Pruitt, Yamika Estrella, Dominique Stewart, Elizabeth Prather, Ebony Ward, Tracey Lagge. Also present were Head Start Director Tabitha E. Thompson and Senior Budget Analyst Vesseli Vervilos.

II. Action Items
A. Approval of meeting minutes from October 24, 2018 – Elizabeth Prather motioned for the approval of the minutes and Yamika Estrella seconded the motion. The votes were as follows: 4-yes (Yamika Estrella, Dominique Stewart and Ebony Ward and Elizabeth Prather), 0-no and 1 abstention (Elizabeth Schoemig).
B. Election of Vice Chair for 2018-2019 - Election for Vice Chair has been postponed until next meeting, December 19, 2018. Elizabeth Prather motioned for the postponement and Yamika Estrella seconded the motion. Voting as follows – 4 YES to postpone (Elizabeth Prather, Ebony Ward, Dominique Stewart, and Yamika Estrella, 0-no and 1 abstention)
C. Election of Community Representatives- Elizabeth Prather motioned for the approval of SSC Member Charla Coley and YMCA Afterschool program for community members and Yamika Estrella. Votes were as follows The votes were as follows: 4-yes (Yamika Estrella, Dominique Stewart and Ebony Ward and Elizabeth Prather), 0-no and 1 abstention (Elizabeth Schoemig).
D. Approval of Increased Duration Grant Application – Yamika Estrella motioned for the approval of the grant application and Ebony Ward seconded the motion. The votes were as follows: 4-yes (Yamika Estrella, Dominique Stewart and Ebony Ward and Elizabeth Prather), 0-no and 1 abstention (Elizabeth Schoemig).

III. Information Items
A. Education
B. ERSEA
C. Enrollment and Attendance Report
D. Health
E. Meal Count reports
F. Mental Health
G. Family and Community Partnerships/Parent Involvement
H. Disabilities
I. Special Education Report
J. School Site Council
   Fiscal – Vassiliki Vervilos presented attendees with current HS monthly fiscal report (October 2018 - Head Start and an overview of the budget process for TRUSD.
       All members provided written reports and verbal information from Head Start Director for Items A through K.
K. Update on Oakdale, Morey and Rio Linda Preschool Programs – Head Start Director reported that all sites fully enrolled and doing well.
L. Recruitment for 2018-2019 – Head Start Director reminded parent to solicit for additional parents to join the group.
M. SETA-County Monthly Average Daily Attendance (ADA) September 2018 – Written report provided to all members.
N. Fiscal Monitoring Review Letter dated October 9, 2018 - Written report provided to all members.
O. New Information Memorandum (IM) – Enhancing Father Engagement – October 17, 2018 Written report provided to all members.

V. Public Participation

VI. Adjournment – Meeting adjourned at 9:43am.
Twin Rivers Unified School District
155 Morey Avenue
Sacramento, CA 95838

Special Policy Committee Meeting
November 14, 2018
8:30 a.m. – Room 2
Agenda

I. Welcome
   A. Call To Order/Roll Call

II. Action Items
    A. Approval of meeting minutes from October 24, 2018
    B. Election of Community Representatives
    C. Approval of Increased Duration Grant Application

III. Information Items
    A. Education
    B. ERSEA
    C. Enrollment and Attendance Report
    D. Health
    E. Meal Count reports
    F. Mental Health
    G. Family and Community Partnerships/Parent Involvement
    H. Disabilities
    I. Special Education Report
    J. School Site Council
    K. Fiscal
    L. Update on Oakdale, Village and Rio Linda Preschool Programs
    M. Winterfest planning
    N. Recruitment for Policy Committee 2018-2019
    O. SETA-County Monthly Average Daily Attendance (ADA) September 2018
    P. Fiscal Monitoring Review Letter dated October 9, 2018
    Q. New Information Memorandum (IM) – Enhancing Father Engagement – October 17, 2018

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VI. Adjournment
Twin Rivers Unified School District

Morey Avenue Policy Committee Members Sign-In Sheet/Roll Call Sheet

Date of Meeting
11/14/18

Please Specify
_____ # eligible voting representative
_____ # voting representatives present

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<thead>
<tr>
<th>PC Members Names</th>
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<tr>
<td>1. Elizabeth Schoemig</td>
<td>Rio Linda</td>
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<td>2. Yamika Estrella</td>
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<td>3. Kelly Pratt</td>
<td>Rio Linda</td>
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<td>4. Dominique Stewart</td>
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<td>5. Elizabeth Prattler</td>
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<td>6. Ebony Ward</td>
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<td>7. Vassili Venila</td>
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<td>8. Tracey Lagge</td>
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<td>9. Tabitha Thompson</td>
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/sign-in/1.31.08/sb
Twin Rivers Unified School District
155 Morey Avenue
Sacramento, CA 95838

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   A. Approval of meeting minutes from October 24, 2018
   B. Election of Vice Chair for 2018-2019
   C. Election of Community Representatives
   D. Approval of Increased Duration Grant Application

III. Information Items
   A. Education
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   L. Update on Oakdale, Village and Rio Linda Preschool Programs
   M. Winterfest planning
   N. Recruitment for Policy Committee 2018-2019
   O. SETA-County Monthly Average Daily Attendance (ADA) September 2018
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   Q. New Information Memorandum (IM) – Enhancing Father Engagement – October 17, 2018

V. Public Participation

VI. Adjournment
Twin Rivers Unified School District  
155 Morey Avenue  
Sacramento, CA 95838

Special Policy Committee Meeting  
October 24, 2018  
8:30 a.m. – Room 2  
Agenda

I. Welcome  
A. Call To Order/Roll Call (Seating of 2018-2019 Committee)

II. Action Items  
A. Election of Policy Committee Officers for 2018-2019  
B. Approval of meeting minutes from September 26, 2018

III. Information Items  
A. Education  
B. ERSEA  
C. Enrollment and Attendance Report  
D. Health  
E. Meal Count reports  
F. Mental Health  
G. Family and Community Partnerships/Parent Involvement  
H. Disabilities  
I. Special Education Report  
J. School Site Council  
K. Fiscal  
L. Update on Oakdale, Village and Rio Linda Preschool Programs  
M. Fall Festival and Winterfest planning  
N. Update on Increased Duration Grant Application  
O. Recruitment for Policy Committee 2018-2019

V. Public Participation

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PUBLIC NOTICE

Twin Rivers Unified School District
155 Morey Avenue
Sacramento, CA 95838

Special Policy Committee Meeting
October 24, 2018
8:30 a.m. – Room 2
Minutes

I. Welcome
   A. Call To Order/Roll Call (Seating of 2018-2019 Committee) – Meeting called to order at 8:35am.

II. Action Items
   A. Election of Policy Committee Officers for 2018-2019 – Kelly Pruitt motioned for approval of Elizabeth Schoemig as Chair and Yamika Estrella seconded the motion. Voting was as follows – 8 (Dominique Stewart, Anne Mafi, Yamika Estrella, Maray Meadors, Ebony Ward, Tameka Smith, Kelly Pruitt and Nicole White).
   
   Elizabeth Schoemig motioned for approval of Kelly Pruitt for Vice Chair. Voting was as follows - 8 (Dominique Stewart, Anne Mafi, Yamika Estrella, Maray Meadors, Ebony Ward, Tameka Smith, Kelly Pruitt and Nicole White).
   
   TaniQua Lightsy motioned for approval of Yamika Estrella for Secretary position. Voting was a follows - 8 (Dominique Stewart, Anne Mafi, Yamika Estrella, Maray Meadors, Ebony Ward, Tameka Smith, Kelly Pruitt and Nicole White).
   
   B. Approval of meeting minutes from September 26, 2018 – Elizabeth Schoemig motioned for the approval of the meeting minutes and Kelly Pruitt seconded the motion. Voting was as follows: 3-yes (Anne Mafi, Kelly Pruitt and Elizabeth Schoemig), 0-no and 5 abstentions - Dominique Stewart, Yamika Estrella, Maray Meadors, Ebony Ward, Tameka Smith, and Nicole White).

III. Information Items
   A. Education
   B. ERSEA
   C. Enrollment and Attendance Report
   D. Health
   E. Meal Count reports
   F. Mental Health
   G. Family and Community Partnerships/Parent Involvement
H. Disabilities
I. Special Education Report
J. School Site Council
K. Fiscal – Members provided written copies of all reports and Head Start Director provided verbal information as needed.
L. Update on Oakdale, Village and Rio Linda Preschool Programs – Parents reported that all sites are doing well and Head Start Director reported that all sites are fully enrolled.
M. Fall Festival and Winterfest planning – Head Start Director reminded parents about the upcoming events and encouraged them to collaborate with their Community Liaison if they have any ideas.
N. Update on Increased Duration Grant Application – Head Start Director provided information that grant application is due to SETA on October 31st and TRUSD is requesting additional staff and a modular portable for Oakdale site.
O. Recruitment for Policy Committee 2018-2019 – Parents reminded to invite other parents to the meetings.

V. Public Participation

VI. Adjournment – Meeting adjourned at 9:24am.
Twin Rivers Unified School District

Head Start Programs

COMPONENT MONTHLY REPORT

COMPONENT NAME: Education

MONTH: October 2018

SUCCESES (details of tasks that are going well within your component area)

- Attend TCM for Village, Room 9, Rio Linda
- Issue supplies to teachers
- Collected TCM and give feedback
- Collected Monthly Temperature
- Help Fall Fest: decorations
- Parent Meeting: Learning Through Play
- Prep Make-n-take
- Classroom Support for all class: subbing and covering breaks
- Trained CLASS for pre-k
- Safe Environment, File Checks, and ECERS
- Attended Pre-K and Toddlers CLASS reliability training
- Trained Rio Linda's teacher on symbaloo
- Trained Village's teacher on Creative Curriculum & individualization
- Got PO from Lo Market
- Collaborate with Administrative Clerk and CLs on Hmong New Year
- Input ASQ-3 screenings in ChildPlus system

CHALLENGES (details of tasks that you need to be changed, revised or areas where support is needed)

none

CURRENT PROJECTS OR TASKS (details of what you are currently working on or anticipate completing within the next month)
• Working with new staff: Maria, May, & Sandya behavior management and give strategies for positive interaction among students and teachers.
• Working with CLs and all classroom on Hmong New Year performers
• Continue with ECERS observations
• Continue Walk Through Observations, File Checks, and Safe Environment
• Train Toddler staff on CLASS

**Number of screenings completed to date** (i.e. dental, vision, ASQ, growth assessments, blood lead, hemo, speech, FPP/FPA,follow-ups, etc): (number should get larger each month as you add new screenings for the current month to the total from last month) 203 ASQ-3 and 72 rescreens

**SELF MONITORING/PIR DATA** (details of what you have done to self-monitor your component area or starting the tracking process for PIR 2019)

• Continue Walk Through Observations, File Checks, and Safe Environment
• Input ASQ-3 screenings in ChildPlus system
• Continue ECERS Observations and give feedback
Twin Rivers Unified School District

Head Start Programs

COMPONENT MONTHLY REPORT

COMPONENT NAME: Zer Yang

MONTH: November 2018

SUCCESSES (details of tasks that are going well within your component area)

- File checks and paper filing almost done for all sites beside Rio Linda.

CHALLENGES (details of tasks that you need to be changed, revised or areas where support is needed)

- Parents are not showing up for enrollment
- Rio Linda waitlist are over the income guideline

CURRENT PROJECTS OR TASKS (details of what you are currently working on or anticipate completing within the next month).

- Recruitments calls
- Student binders checks
- Maintaining reports
- Creating waitlist
- File loose documents in students file for all site
- Maintaining data base-Childplus and Aeries

Number of screenings completed to date (i.e. dental, vision, ASQ, growth assessments, blood lead, hemo, speech, FPP/FPA,follow-ups, etc): (number should get larger each month as you add new screenings for the current month to the total from last month)

SELF MONITORING/PIR DATA (details of what you have done to self-monitor your component area or starting the tracking process for PIR 2019)
Twin Rivers Unified School District
Head Start Programs
COMPONENT MONTHLY REPORT
COMPONENT NAME: Marci Porter
MONTH: October 2018

SUCCESSES (details of tasks that are going well within your component area)
1. New staff licensing files completed.

CHALLENGES (details of tasks that you need to be changed, revised or areas where support is needed)
N/A

CURRENT PROJECTS OR TASKS (details of what you are currently working on or anticipate completing within the next month).
1. Back up for enrolling new students for all three sites.
2. Back up for Kindergarten enrollment.
3. Maintaining class rosters in Aeries for State and Early Head Start and Head Start students.
4. Daily attendance and follow up of absences.
5. Give attendance letters to students under 85%.
6. Daily staff attendance.
7. Monthly Staff Attendance award certificates.
8. Assisting Principal/Director in various projects.
9. General office support to the Office Manager.
10. Creating Purchase Requisitions and Request for Direct Payment forms.
11. Processing mileage forms for staff.
12. Ordering, receiving and distributing supplies for center and staff.
13. Completing Staff Absentee Reports to send to District Office.
14. Creating notices and distributing to all students, as needed.
15. Front office (answering phones, helping parents and students, etc.).
16. End of the month ADA and Enrollment Report to SETA.
18. Filing student information into student files.
19. Updating staff licensing information.
20. Distributing and collecting licensing forms for new staff.
21. Scheduling and coordinating Fall and Spring picture days.
22. Scheduling vendors for on-campus events, puppet shows, critters, etc.
25. Updating and revising ERSEA Binder
26. Updating and revising Policies and Procedures Binder

SELF MONITORING/PIR DATA: Checked 5 student files for Disabilities Component
Twin Rivers Head Start Programs
COMPONENT MONTHLY REPORT

COMPONENT NAME: Health – October 2018

SUCCESSES (details of tasks that are going well within your component area)

1. Met the first 45th day timeline
2. Went to the 40th annual anniversary for Smile keepers

CHALLENGES (details of tasks that need to be changed, revised or areas where support is needed)

1. Students are absent during screenings
2. Annual physicals on time
3. Annual dental follow up
4. Toddlers 30 month well exams
5.

CURRENT PROJECTS OR TASKS (details of what you are currently working on or anticipate completing within the next month)

1. Matching cp and child’s file
2. Inputting into Child Plus
3. Following up on Student with medical needs
4. Following up on dental – annual physicals and new students
5.

SELF MONITORING/PIR DATA (details of what you have done to self monitor your component area or starting the tracking process for)

1. File checks
2. Child Plus Reports
3. File review
4. Meeting District - Seta

SCREENINGS (number of screenings completed during the month) ________________

See attached

Attachments (component meeting agenda, sign in sheets, minutes, self assessment tracking sheets (i.e. file checklists, observations, student list, etc)
Morey Avenue School
Early Childhood Development Center
COMPONENT MONTHLY REPORT
COMPONENT NAME: Mental Health
MONTH: October

SUCCESSES (details of tasks that are going well within your component area)
- Ongoing friendship groups
- Positive communication amongst the component team
- Organization of "Winterfest"
- Completion of
- Intern support in classrooms

CHALLENGES (details of tasks that you need to be changed, revised or areas where support is needed)
- Further direction for teachers to complete rescreens for ASQs
- Organizing time for case staffing's where all stakeholders can be present

CURRENT PROJECTS OR TASKS (details of what you are currently working on or anticipate completing within the next month)
- Planning of Winterfest
- Organizing Mental Health Parent Meeting
- Ongoing social skills groups
- Ongoing individual sessions

SELF MONITORING/PIR DATA
- Blue Folders in classrooms

SCREENINGS (number of screenings completed during the month) 01 26 216
Attachments (component meeting agenda, sign in sheets, minutes, self assessment tracking sheets (i.e. file checklists, observations, student list, etc)

***due to Mrs. Tabitha by 1st of each month***
Twin Rivers Unified School District

Head Start Programs

COMPONENT MONTHLY REPORT

COMPONENT NAME: Antawn Bryant-Porter

MONTH: October

SUCCESSES (details of tasks that are going well within your component area)

- Fall Festival Complete (Morey)
- Fall Festival Complete (Village)
- CPR Refresher Course
- Parent Meetings

CHALLENGES (details of tasks that you need to be changed, revised or areas where support is needed)

- FPA completion while focusing on events

CURRENT PROJECTS OR TASKS (details of what you are currently working on or anticipate completing within the next month).

- FPA
- Hmong New Year
- Winterfest
- Parent Resources

Number of screenings completed to date (i.e. dental, vision, ASQ, growth assessments, blood lead, hemo, speech, FPP/FPA, follow-ups, etc): (number should get larger each month as you add new screenings for the current month to the total from last month)

FPA: 22 / 60
FPP: 60 / 60

FPP follow-up#1: /
FPP follow-up#2: /
Twin Rivers Unified School District

Head Start Programs

COMPONENT MONTHLY REPORT

COMPONENT NAME:  Christina Southivilay

MONTH: October

SUCCESSES (details of tasks that are going well within your component area)

- Parent Survey
- Red Ribbon Week
- Fall Festival
- Parent Meeting
- Ready Rosie
- Special diet
- Parent Volunteer for fall festival
- In-kind hours for parent in class

CHALLENGES (details of tasks that need to be changed, revised or areas where support is needed)

- Trying to get parent to our meeting
- Hemo and Blood lead results
- Catching parent for FPA

CURRENT PROJECTS OR TASKS (details of what you are currently working on or anticipate completing within the next month).

- Getting ready for WINTER FEST
- Winter fest orders, schedule, bus, train schedule with CL team
- Planning orders and decoration for winter fest
- Shopping for Hmong New Year
- FPA
- Outside board
- Cleaning/putting fall fest item away
- Parent meeting
- Hmong New Year
- Nutrition shopping
Twin Rivers Unified School District

Head Start Programs

COMPONENT MONTHLY REPORT

COMPONENT NAME: ROSA RIVERA

MONTH: OCTOBER 31, 2018

SUCCESSES (details of tasks that are going well within your component are:

Parent Survey
Fall Festival
Parent Meetings

Parent resources: jobs, dental appointment,

CHALLENGES (details of tasks that you need to be changed, revised or areas where support is needed)

Working on FPA's has taken a lot more time than expected. Example: Alphabet cards, number cards, color cards, shapes, communications pictures, toilet training charts, shoe models for learning to tie shoes. These are the goals that my parents are wanting for their child FPA's. Had to be very resourcefull

CURRENT PROJECTS OR TASKS (details of what you are currently working on or anticipate completing within the next month).

FPA's follow-up #1 almost completed due on Nov. 15
FPA's Follow-up#2 due on 12/20/18
FPA's resources
Hemo / Lead follow up's on the one who have not brought back results
Winter Festival
Ready Rosie

Parent Resources on jobs,
Twin Rivers Unified School District
Head Start Programs
COMPONENT MONTHLY REPORT
COMPONENT NAME: Nina Sandhu
MONTH: October 2018

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SUCCESSES (details of tasks that are going well within your component area)
- Pushing in to the classroom and demonstrating to teachers with communication strategies to implement in the classroom.

CHALLENGES (details of tasks that you need to be changed, revised or areas where support is needed)
- Finishing all necessary paperwork, progress notes and daily notes.
- Assessing 13 students and doing speech-language services at the same time.

CURRENT PROJECTS OR TASKS (details of what you are currently working on or anticipate completing within the next month).
- Assessing 13 students and doing speech-language services.
- Writing reports and inputting data in to SEIS for these incoming IEP’s.
- Finishing progress notes and daily notes on SEIS.

Number of screenings completed to date (i.e. dental, vision, ASQ, growth assessments, blood lead, hemo, speech, FPP/FPA, etc): (number should get larger each month as you add new screenings for the current month to the total from last month): 10 speech and language screeners for Head Start (18 including Kinder/TK).

SELF MONITORING/PIR DATA (details of what you have done to self-monitor your component area or starting the tracking process for PIR 2018)
- Keeping up to date on my excel sheet of current students with active IEP’s.
- Have daily logs with children I have been servicing for speech and language.
- Making sure section 6 is updated in the kiddos binders with current IEP goals and service minutes.
## SETA - County Monthly Average Daily Attendance (ADA) Program Year 2018-2019

### Head Start

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<tr>
<th>Agency</th>
<th>August ADA %</th>
<th>Sept ADA %</th>
<th>October ADA %</th>
<th>Nov ADA %</th>
<th>Dec ADA %</th>
<th>January ADA %</th>
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## SETA - HEADSTART MONTHLY FISCAL REPORT

1217 Del Paso Blvd., Sacramento CA 95815

### Month: October 2018—Head Start

**Delegate:** Twin Rivers Unified School District  
**Address:** 3222 Winona Way  
North Highlands, CA 95660

**Program:**  
PA 22 BASIC  
PA20  
PA26  
Other:

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**Authorized Signature:**  
**Date:**  
**Prepared By:** Vassiliki Vervilos 566-2785, 25130  
**Phone:**
## SETA - HEADSTART MONTHLY FISCAL REPORT

1217 Del Paso Blvd., Sacramento CA 95815

### Month:
October 2018—Early Head Start

### Delegate:
Twin Rivers Unified School District

### Address:
3222 Winona Way
North Highlands, CA 95660

---

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K. L. Angersdell  11-8-78

Vassiliki Vervilos 566-2785, 25130

Authorized Signature  Date  Prepared By  Phone
# SETA - HEADSTART MONTHLY FISCAL REPORT

**Agreement No:** 17C21751S0

**Month:** October 2018 TTA—Head Start

**Delegate:** Twin Rivers Unified School District

**Address:** 3222 Winona Way
North Highlands, CA 95660

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<td>Fringe Benefits</td>
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<tr>
<td>Occupancy</td>
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<td>Staff Travel</td>
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<tr>
<td>Supplies</td>
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<tr>
<td>Indirect Costs</td>
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<td>Non-Federal Admin.</td>
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| Actual Expenses | 2,064.84 | 3,827.30 | 11,700.00 | 7,872.70 |

**Authorized Signature:**

Vassiliki Vervilos 566-2765, 25130

**Date:** 11-8-18

**Prepared By:**

**Phone:**
### SETA - County Monthly Average Daily Attendance (ADA)
#### Program Year 2018-2019

#### EHS-CC Partnership/Expansion

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<th>October ADA %</th>
<th>Nov ADA %</th>
<th>Dec ADA %</th>
<th>January ADA %</th>
<th>February ADA %</th>
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A summary of individual agency Attendance Action Plan(s) are provided below any three (3) consecutive months of ADA below 85%

**Attendance Action Plan(s):**
October 9, 2018

Kate Ingersoll
Twin Rivers Unified School District
3222 Winona Way
North Highlands, CA 95660

Dear Ms. Ingersoll:

This office wishes to thank you and your staff, and the Budget Services Department for the courtesy and helpfulness extended to us during our fiscal monitoring visit on September 10-11, 2018.

The results of that monitoring have been summarized on the attached memorandum, which covers findings and general observations.

We sincerely hope that this information will be helpful in the administration of your program. If you should have any questions, please do not hesitate to call me at (916) 263-3821.

Sincerely,

Tammi Kerch
Accountant II

cc: Vasseliki Vervilos
    Tabitha Thompson
    Sara Noguchi

Attachments
Fiscal Monitoring Findings
Page 2

**Program Operator:** Twin Rivers Unified School District

**Findings and General Observations:**

The total costs as reported to SETA from June 1 to July 31, 2018 have been traced to the delegate’s fiscal records. The records were verified and appear to be in order.

There are no findings.

**Recommendations for Corrective Action:**

There are no corrective actions required.

cc: Kathy Kossick
    Governing Board
    Policy Council
MEMORANDUM

TO: Ms. Kate Ingersoll  
FROM: Tammi L. Kerch, SETA Fiscal Monitor  
DATE: October 9, 2018

RE: On-Site Fiscal Monitoring of Twin Rivers Unified School District

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<td>Early HS</td>
<td>Basic</td>
<td>$357,046</td>
<td>8/1/17-7/31/18</td>
<td>6/1/18-7/31/18</td>
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<td>Early HS</td>
<td>T &amp; TA</td>
<td>$5,852</td>
<td>8/1/17-7/31/18</td>
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Monitoring Purpose:  Initial ____  Interim ____  Special ____  Final _X_

Date of review: Sept 10-11, 2018

<table>
<thead>
<tr>
<th>AREAS EXAMINED</th>
<th>SATISFACTORY</th>
<th>COMMENTS/ RECOMMENDATIONS</th>
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<tbody>
<tr>
<td>1 Accounting Systems/Records</td>
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<tr>
<td>2 Internal Control</td>
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<tr>
<td>3 Bank Reconciliation</td>
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<tr>
<td>4 Disbursement Control</td>
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<tr>
<td>5 Staff Payroll/Files</td>
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<tr>
<td>6 Fringe Benefits</td>
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<tr>
<td>7 Participant Payroll</td>
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<tr>
<td>8 Davis Bacon Act</td>
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<tr>
<td>9 Indirect Cost Allocation</td>
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<tr>
<td>10 Adherence to Contract/Budget</td>
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<td>11 In-Kind Contribution</td>
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<tr>
<td>12 Equipment Records</td>
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New Information Memorandum (IM) on Enhancing Father Engagement

On October 17, 2018, the Administration for Children and Families (ACF) issued a joint Information Memorandum (IM) emphasizing the importance of meaningful father engagement in all ACF programs to better serve children and families.

The IM highlights research findings that demonstrate the value of father involvement in the lives of children and families. It also identifies promising practices to promote and sustain meaningful father engagement, regardless of a father’s physical location or custodial participation.

Engaging fathers in Head Start and Early Head Start programs can have a deep impact on children, their families, and the community as a whole. Engaging fathers in Head Start and Early Head Start centers across the country builds a lasting impact on fathers’ connection and involvement in their children’s development and well-being, leading to a larger impact on the family as a whole as well as on the entire local community.

Fathers as Contributors to School Readiness and Well-being

The Office of Head Start (OHS) has a long history of engaging male family members and father figures as important contributors to the school readiness of children and to the well-being of families and communities. ACF encourages Head Start and Early Head Start programs to continue to engage fathers as advocates and lifelong educators of their children in ways that meet the different needs of their individual families and communities. Investing in ongoing professional development for staff to help them assess and evaluate how they work with fathers and examining cultural perspectives to improve their understanding of the unique needs and strengths of fathers are some of the ways in which Head Start programs are working to engage fathers.

Integration of Fathers Critical for Children's Success

Father engagement is critical to successful outcomes for children. Ideally, father engagement should not be a stand-alone initiative but rather a vital and integrated aspect of parent, family, and community work in Head Start and Early Head Start programs. Head Start programs should also consider opportunities to strengthen community partnerships. For example, programs can reach out to child care partners, domestic violence providers, local child welfare agencies, child support locations, and Temporary Assistance for Needy Families (TANF) offices to align and reinforce father responsive strategies that strengthen families and support father-child relationships.

OHS strongly encourages all Head Start programs to redouble their efforts in working with fathers.
The newly released IM can be found on ACF's website at