

# *Superintendent's Report*

- Presented tonight by Deputy Superintendent Dr. Ziggy Robeson
  - Reminder Superintendent Porter is on planned trip to visit his daughter
- Update on current issues:
  - Redistricting Process
  - Police Services

# *Re-districting*

- 6 month community engagement process resulted in Board selection of plan 2 in September
- At Nov. 8<sup>th</sup> SCOE Board hearing, an alternative plan was submitted. SCOE did not approve either plan.
- Request Board appoint 2-3 members to Ad Hoc committee to review both plans and bring revised plan to Dec. 13, 2011 meeting

# *Police Services Update*

- Actions to date:
  - Small group, Board, and community meetings
  - Neighborhood walks
  - Refined Traffic and Towing Guidelines
  - Change in department leadership

# *Concerns We've Heard*

- Questions about types of stops TRPD officers are making – jurisdiction and mission
- Request to have primary mission refocused
- Request for training in diversity and customer service
- Attempt to recruit more officers from immediate neighborhood
- Want to see a specific plan for changes
- Interested in a community advisory group
- Want TRPD to be more involved with the community



# *Strengths We've Heard About*

- Responsiveness
- Professionalism
- Fill a gap in services
- Help with truancy issues
- Help identify and prevent gang activity
- Help prevent crime by their presence at parks and local businesses

## *What We've Heard from School Staff*

“I want you to know how truly thankful I am for TRPD.”

“They are truly incredible! I could not do my job without them.”

“To know that they are focused only on our safety and welfare allows me to do my job so much better.”

“We so appreciate the P.D. I don't know what we would do without them - they have helped us at Joyce so much!”

“They are professional and prompt, and I feel very fortunate to have this police force available.”



# *Our Plans Going Forward*

- Continue listening
  - More neighborhood walks
  - Wednesday meeting with North Highlands community
  - Monday coffee 9-10:30 a.m. Castori Elementary
- Independent operational review
  - Approximately 3-6 months in phases
  - Periodic reporting throughout the review
- Community Advisory group
  - Review operational review suggestions
  - Bring proposed process to next meeting
- Online feedback
  - For those who cannot make it to a meeting

# *Operational Review*

- Identify best practices and policy changes to reflect our current mission
- Examine current staffing and deployment models
- Identify training needs and deficiencies
- Review recruitment, selection, and assignment practices