

CLASSIFIED SUBSTITUTE**Hourly Rate****Effective July 1, 2014**

Job Title	Hourly Rate
Account Clerk I	\$13.47
Account Clerk II	\$14.18
Account Clerk III	\$14.91
Accounting Technician	\$15.45
Administrative Assistant	\$17.85
Assessment & Accountability Technician	\$21.74
Attendance Accounting Specialist	\$21.74
Attendance and Accounting Technician	\$14.91
Attendance and Behavior Assistant	\$19.57
Attendance and Behavior Assistant – Bilingual	\$20.60
Attendance Clerk	\$12.93
Behavior Intervention Assistant	\$19.30
Bilingual District Liaison	\$13.27
Budget Technician	\$18.40
Bus Attendant	\$10.44
Bus Driver	\$13.97
Buyer	\$18.28
Categorical Budget Specialist	\$24.49
Catering Head Cook	\$12.68
Child Development Assistant I	\$11.19
Child Development Assistant II	\$11.60
Child Development Assistant III	\$11.96
Child Welfare Attendance Technical Specialist	\$17.00
Clerk I	\$11.39
Clerk II	\$11.96
Clerk III	\$12.59
Clerk III - Bilingual	\$13.27
Communications Assistant	\$15.40
Community Liaison	\$12.34
Community Liaison - Bilingual	\$12.68
Counseling Clerk I	\$12.34
Counseling Clerk II	\$12.93
Custodian	\$12.68
Data Entry Technician	\$13.97
Data Integrity Technician	\$14.67
Database Administrator	\$21.74
Database Technician	\$18.28
Digital Video Producer	\$19.57

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Job Title	Hourly Rate
Duty Assistant	\$10.44
Elementary Program Intervention Assistant	\$11.39
Employment Services Worker	\$15.12
Employment Services Worker - Bilingual	\$15.89
Enrollment and Overflow Specialist	\$15.40
Equipment Mechanic Assistant	\$13.27
Equipment Mechanic I	\$15.12
Equipment Mechanic II	\$16.56
Equipment Mechanic III	\$18.28
Financial Accountant	\$21.74
Financial Aid Technician	\$17.00
Fiscal Analyst	\$21.74
Guidance Resource Technician	\$17.00
Head Custodian I	\$14.39
Head Custodian II	\$15.45
Head Custodian III	\$16.17
Health Assistant	\$13.27
Human Resources Clerk	\$12.68
Human Resources Technician	\$16.38
Instructional Paraeducator	\$11.19
Instructional Paraeducator – After School Education & Safety	\$11.19
Instructional Paraeducator - Bilingual	\$11.60
Instructional Paraeducator - Early Childhood Education	\$11.92
Instructional Paraeducator - Early Childhood Education –Special Education	\$12.24
Instructional Paraeducator – Emotionally Disturbed	\$12.24
Instructional Paraeducator - Head Start Early Childhood Ed.	\$12.38
Instructional Paraeducator – Heavy Duty Truck/Bus Driver	\$13.97
Instructional Paraeducator - Mild/Moderate	\$11.92
Instructional Paraeducator - Moderate/Severe	\$12.24
Instructional Paraeducator - Orthopedically Impaired	\$12.59
Instructional Paraeducator - Sign Language Translator	\$16.17
Instructional Paraeducator - Student Support Tutor	\$10.64
Instructional Materials Technician	\$15.12
Lead After School Education and Safety	\$11.92
Lead Equipment Mechanic	\$20.60
Lead Graphic, Print and Mailroom Services	\$21.74
Lead Instructional Materials	\$21.74

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Job Title	Hourly Rate
Lead Maintenance - Carpenter	\$21.74
Lead Maintenance - Electrician	\$21.74
Lead Maintenance - Electronics	\$21.74
Lead Maintenance - Floors, Locksmith & Glazier	\$21.74
Lead Maintenance - Grounds/Heavy Equipment Operator	\$21.74
Lead Maintenance - HVAC	\$21.74
Lead Maintenance – Irrigation	\$21.74
Lead Maintenance - Painter	\$21.74
Lead Maintenance - Plumber	\$21.74
Lead Maintenance - Roofer	\$21.74
Lead Maintenance - Welder	\$21.74
Lead User Support	\$21.74
Lead Warehouse Operations	\$16.17
Library and Technology Technician	\$14.67
Library Media Materials Technician	\$14.18
Library Media Technician I	\$12.68
Library Media Technician II	\$13.97
Licensed Vocational Nurse/Paraeducator	\$19.30
Mailroom Technician	\$13.60
Maintenance Buyer	\$18.28
Maintenance Parts Runner	\$15.40
Maintenance Worker I	\$16.17
Maintenance Worker II	\$17.71
Maintenance Worker III	\$19.30
Mandated Cost Analyst	\$18.40
Network Cabling Technician	\$20.60
Network Engineer I	\$24.49
Network Engineer II	\$26.36
Nutrition Services Assistant I	\$10.44
Nutrition Services Assistant II	\$10.75
Nutrition Services Catering Assistant	\$11.60
Nutrition Services Catering Specialist	\$15.45
Nutrition Services Head Cook I	\$12.93
Nutrition Services Head Cook II	\$13.89
Nutrition Services Lead Assistant I	\$11.60
Nutrition Services Lead Assistant II	\$11.92
Nutrition Services Program Head	\$14.91

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Nutrition Services Satellite Assistant	\$11.32
Nutrition Services Site Head Cook I	\$12.59
Nutrition Services Site Head Cook II	\$13.89
Nutrition Services Specialist	\$18.74
Occupational Therapist	\$26.36
Office Assistant	\$13.60
Payroll Clerk	\$14.39
Payroll/Benefits Technician I	\$17.00
Payroll/Benefits Technician II	\$17.85
Printing Technician	\$13.60
Program Specialist – Categorical/EL	\$26.36
Program Specialist – CTE	\$26.36
Program Specialist – Professional Development	\$26.36
Program Specialist – VAPA	\$26.36
Project Analyst	\$18.74
Public Safety Officer	\$13.97
Purchasing Assistant	\$13.97
Receptionist	\$12.68
Receptionist – Bilingual	\$13.27
Registrar	\$14.39
Research Assistant	\$18.40
School Office Assistant I	\$12.68
School Office Assistant II	\$13.60
School Secretary I	\$14.67
School Secretary II	\$14.91
School Secretary III	\$16.17
School to Work Transition Assistant	\$13.27
Secretary I	\$15.40
Secretary II	\$16.17
Secretary III	\$17.00
Senior Network Engineer	\$27.67
Senior Server Engineer	\$27.67
Server Engineer I	\$24.49
Server Engineer II	\$26.36
State Certified School Bus Driver Instructor	\$15.45
Storeroom Control Clerk	\$13.60
Student Information System Tech	\$17.71
Student Services Intervention Assistant	\$17.85

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Job Title	Hourly Rate
Technology Support Analyst	\$18.74
Translator Technician	\$14.91
Transportation Inventory Clerk	\$15.40
Transportation Scheduler/Dispatcher	\$15.45
User Support Technician I	\$15.34
User Support Technician II	\$16.17
User Support Technician III	\$17.00
Warehouse Delivery Driver	\$14.39
Warehouse Receiver	\$15.12
Web Developer	\$19.57
Webmaster/Server Engineer	\$24.49
Workers Compensation Technician	\$16.38